THE BIG FIVE PROJECT PERSONALITY TEST

● **Your Results**

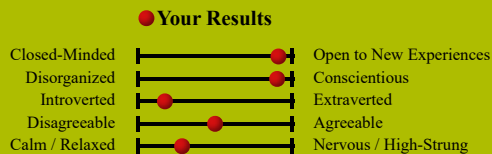|		
Closed-Minded	●———	Open to New Experiences
Disorganized	●———	Conscientious
Introverted	—●———	Extraverted
Disagreeable	———●———	Agreeable
Calm / Relaxed	——●———	Nervous / High-Strung

What aspects of personality does this tell me about?

There has been much research on how people describe others, and five major dimensions of human personality have been found. They are often referred to as the OCEAN model of personality, because of the acronym from the names of the five dimensions. Here are your results:

Open-Mindedness

High scorers tend to be original, creative, curious, complex; Low scorers tend to be conventional, down to earth, narrow interests, uncreative.

You thrive on new ideas and creative thinking.

Your percentile: 95

Conscientiousness

High scorers tend to be reliable, well-organized, self-disciplined, careful; Low scorers tend to be disorganized, undependable, negligent.

You thrive on structure, discipline, and completing tasks to a high standard.

Your percentile: 94

Extraversion

High scorers tend to be sociable, friendly, fun loving, talkative; Low scorers tend to be introverted, reserved, inhibited, quiet.

You strongly prefer solitude and find social situations draining.

Your percentile: 15

Agreeableness

High scorers tend to be good natured, sympathetic, forgiving, courteous; Low scorers tend to be critical, rude, harsh, callous.

You balance kindness with assertiveness, maintaining fairness in interactions.

Your percentile: 50

Negative Emotionality

High scorers tend to be nervous, high-strung, insecure, worrying; Low scorers tend to be calm, relaxed, secure, hardy.

You are emotionally stable and rarely feel overwhelmed by stress or strong emotions.

Your percentile: 27

What is the "Big Five"?

Personality psychologists are interested in what differentiates one person from another and why we behave the way that we do. Personality research, like any science, relies on quantifiable concrete data which can be used to examine what people are like.

The Big Five was originally derived in the 1970s by two independent research teams—Paul Costa and Robert McCrae at the National Institutes of Health, and Warren Norman at the University of Michigan/Lewis Goldberg at the University of Oregon—who took slightly different approaches to reach the same conclusions: most human personality traits can be boiled down to five broad dimensions of personality, regardless of language or culture. These five dimensions were derived by asking thousands of people hundreds of questions and then analyzing the data with a statistical procedure known as factor analysis. It is important to realize that the researchers did not set out to find five dimensions, but that five dimensions emerged from their analyses of the data. In scientific circles, the Big Five is now the most widely accepted and used model of personality (though of course many other systems are used in pop psychology and work contexts; e.g., the MBTI).

What do the scores tell me?

In order to provide you with a meaningful comparison, the scores you received have been converted to "percentile scores." This means that your personality score can be directly compared to another group of people who have also taken this personality test. The percentile scores show you where you score on each personality dimension relative to other people, taking into account normal differences in gender and age.

For example, your Extraversion percentile score is 15, which means that about 15 percent of the people in the comparison sample are less extraverted than you. Keep in mind that these percentile scores are relative to our particular sample of people. Thus, your percentile scores may differ if you were compared to another sample (e.g., elderly British people).

Where can I learn more?

- If you'd like to learn more about personality psychology, take a look at the research overview and FAQs page.
- See the published studies and findings page for research results based on visitors to this site.

How do I save my results? How can I share my Big Five Score Code?

Your Big Five Score Code is **95a-94b-15c-50d-27e** — save this now!

Bookmark or share your results:
https://www.outofservice.com/bigfive/results/?ocean=95a-94b-15c-50d-27e

Big Five Score Codes contain only the data needed to show your results and none of your private responses. The code has five percentile scores, in O-C-E-A-N order, with subfacet letter codes for each. **Save your results URL now; you won't be able to get your results without it.**

How can I compare my results with someone else?

You can compare your results with anyone you like. Here's how it works:

1. Share your Big Five Score Code — **95a-94b-15c-50d-27e** — directly with the other person.
2. Ask them to take the personality test at https://www.outofservice.com/bigfive/. Note: they do *not* need to select "Rate a second person" at the beginning of the quiz.
3. Once they have completed the quiz and received their results, they can enter your code into this comparison section on their results page.

If someone has shared their Big Five Score Code with you, you can compare your results by entering their score code below:

Your Big Five Score Code: 95a-94b-15c-50d-27e

Second Person's Big Five Score Code: 21w-72Q-35w-76g-50f